

“MY PARTNERSHIP WITH GOLDEN BEAR HAS ENABLED MANY OF THE THINGS I’VE ALWAYS LOOKED FORWARD TO IN MY CAREER: MORE WORK/LIFE BALANCE, MORE FOCUS ON PATIENT CARE (AND LESS ON ADMINISTRATIVE TASKS), AND MOST IMPORTANTLY, MORE TIME WITH MY FAMILY.”



*In December 2001, Randy Waltz founded Silver Creek PT in San Jose, California, with partner Todd Jones. They partnered with Golden Bear to achieve better work/life balance, benefit from a larger group’s growth resources, and secure a transition strategy that ensured long-term support for their patients and teams.*

I wanted an exit strategy in place that would allow me and my partner, Todd Jones, to continue to grow our practice and provide new opportunities for our team while also getting that big decision off of the table. I wasn’t ready to walk away, but I wanted to receive maximum value for our practice by partnering well in advance of retirement. The ability to grow without the financial risk of a personal guarantee also made a lot of sense for us at this point in our careers.

**Golden Bear’s leadership team includes physical therapists who have managed their own private practices, which in my opinion, has led to a very PT-focused approach. The Golden Bear model is built based on firsthand knowledge of physical therapists’ private practice challenges, priorities, and goals.** Shore Capital Partners, the investment group behind Golden Bear, also

stood out to me as a group with a lot of relevant experience supporting private practices in the healthcare vertical. They have extensive experience providing the resources private practice owners want in order to become more organized from an operating perspective and launch new growth.

I think a key differentiator of Golden Bear from other buyers is that they truly care about physical therapy from a clinical standpoint and the occupation of physical therapy. They’re not approaching their partnerships or their growth plans strictly from a numbers perspective. I believe that, first and foremost, they really care about patients and teams. They go the distance to provide a company culture that’s a great fit for employees.

My partnership with Golden Bear has enabled many of the things I’ve always looked forward to in my career: more work/life balance, more focus on patient care and less on administrative tasks, and most important of all, more time with my family. It has created tremendous opportunities for myself and my team. Seeing my team thrive with Golden Bear and experiencing firsthand the benefits of being supported by this group has given me a renewed excitement about all the physical therapy industry has to offer. Partnering with Golden Bear has been one of the best decisions we ever made.



**RANDY WALTZ - SILVER CREEK PT**  
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