

“IT WAS CLEAR THAT GOLDEN BEAR REALLY CARES ABOUT ITS TEAMS AND VALUES A POSITIVE WORK ENVIRONMENT WHERE EVERYONE TRULY ENJOYS COMING TO WORK.”



In December 2001, Todd Jones founded Silver Creek PT in San Jose, California, with partner Randy Waltz. They joined Golden Bear to achieve better work/life balance, benefit from the growth resources of a larger group, and secure a transition strategy that ensured quality care for their patients and teams.

After building our practice to six locations, we felt like we had maxed out our growth potential without adding some additional support. We had limited resources as a private practice and considered ways to open new doors for ourselves and our teams. After nearly 20 years of managing every aspect of the business, we wanted a partner to streamline our operations and create new growth opportunities without changing our private practice culture.

It was important to me to find a like-minded group of individuals with firsthand experience in the physical therapy world who have been through some of the same challenges as private practice owners. I wanted alignment on treatment philosophies like delivering outstanding patient care, which starts with taking care of our team. When we visited clinics during the evaluation process, it was clear that Golden Bear really cares about its teams and values a positive work environment where everyone truly enjoys coming to work.

Since partnering with Golden Bear, I think we've seen huge improvements in clinical care and communication within our practice. Having the added support of Golden Bear has created the ability to communicate more effectively with our teams in ways we didn't have time for as private practice owners. It has enabled my partner Randy and me to refocus our efforts away from the day-to-day operations and into other positions within Golden Bear. I think Golden Bear has the framework to continue to do some really great things in the physical therapy industry, and I look forward to being a part of its development.

Todd Jones

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