

“MY GOAL IN PARTNERING WITH GOLDEN BEAR WAS TO STREAMLINE ADMINISTRATIVE WORK AND CREATE SOME NEW LONG-TERM CAREER OPPORTUNITIES FOR MY TEAM.”



*Fabrice Rockich opened OPTM Saratoga with his former business partner in July 2004. He partnered with Golden Bear to streamline the administrative functions of his practice, create new opportunities for his team, and access many different resources to grow the practice.*

I was looking for a team that could help take my practice to the next level. After growing the practice on my own, I got to a point where I wanted the support of a larger group. My goal in partnering with Golden Bear was to streamline administrative work and create some new long-term career opportunities for my team. Having dedicated experts in IT, HR, finance, payroll, marketing, and clinical resources and development in my mind was a great way to become more efficient with my practice.

**I wanted to partner with a group that not only had the expertise and financial backing to develop successful private practices, but who also had a similar philosophy to mine on patient care and team management.** I wanted to partner with a leadership team that values taking care of and giving back to the community, values employees, and really understands the importance of physical therapy for peoples' lives.

Seeing the growth of my team members within the organization has been incredible. Being able to offload the administrative work of running the business is a weight off of my shoulders that has created the chance for me to focus even more on patient care and enjoy more free time. **I think our practice has benefited from joining forces with a group that maintains the same values, beliefs, and passionate energy for why we do what we do every day, which is to take care of others and make a difference.** With that foundation, there's a ton of excitement about all that lies ahead in joining and building something bigger and better. Golden Bear is a family. By joining Golden Bear we've just joined a bigger family.

**FABRICE ROCKICH**  
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